



P. N. DAS COLLEGE

Santinagar, Palta, P.O.: Bengal Enamel, North 24 Parganas, Pin - 743122 (W.B.)
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Website : www.pndascollege.in

Ref:

Date

Annual gender sensitization action plan

The institution is always very keen regarding safety and security of the female students and faculty members and is always concerned with their betterment socially, politically, and economically.

Specific facilities provided for women in terms of:

a) Safety and security:

The safety and security of all the students, teachers, non-teaching staff and the visitors to the college are always the first priority. To ensure a secured environment the college has adopted the following practices:

- **Anti Ragging Committee:** The college has an Anti Ragging Committee in place. The anti ragging helpline details are provided on the college website. On the first day of the Orientation Programme the students are informed about the committee and are also introduced to the members of the Committee for any assistance.
- **Internal Complaints Committee:** The Internal Complaints Committee is constituted as per guidelines of the UGC for prohibition of Sexual Harassment. The students are given a brief introduction on ICC during orientation programmes and a seminar on the same is organized for the students.
- **Zero Tolerance Policy:** There are posters at prime locations to emphasize on the Zero Tolerance Policy of the college on issues related to sexual harassment.
Online form for Grievance Redressal is there for the students. Students can complain secretly and safely without any hesitation **and everything is kept confidential.**
- **Cyber Security:** The link of the national Cyber Security reporting Portal is provided on the college website for helping the stakeholders to report on any cases of cyber crime.
- **Programmes on Gender Sensitization:** The college organizes various awareness or gender sensitization programmes and workshops for the students.

- Celebrating International Women's Day
- "Beti Bachao, Beti Padhao" campaign
- Drama on Women Empowerment
- Workshop on Self Defense
- Talk on Gender parity
- Quiz Contest on Gender related issues
- Drama on Gender Discrimination
- Seminar Lectures on Gender Sensitivity
- Poster competition on "Women in Leadership"

27/7/19

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o Presentation of our Girl Students' Entrepreneurship

- The college is bounded on all sides.
- CC cameras are installed at strategic locations.
- Fire extinguishers are installed in all the buildings.
- Patrolling by the college guards is an integral part of the security system in the college


b) Counseling

To nurture the healthy atmosphere in the institution the college emphasizes regular counseling of the students.

- The Students' Affair /Counseling Cell organizes psychological counseling, stress management programmes for the students: Seminars are followed by personal interaction with the counselors.
- The teachers also provide counseling to students on a regular basis.

c) Other Facilities

- The college has separate common rooms for Boys and Girls, situated in different blocks.
- The Main Block and another Block have separate toilets for female students.


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